



Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**  
Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati & MSBTE Mumbai.  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 8080977719. Web: stc.org.in, Email: stc.shegaon@stc.org.in  
**Session 2022-2023**



**Criterion 7 - Institution Values and Best Practices (100) Key  
Indicator - 7.2.1 Institutional Best Practices**

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# Best Practice- 01

## Student Capability Enhancement & Development Program



Vasundhara Bahuddeshiya Samajik Sanstha's

**Siddhivinayak Technical Campus**  
Shegaon, Dist- Buldhana -444303 (Maharashtra)  
(2022-2023)

## **Best Practice No.1: Student Capability Enhancement & Development Program**

### **Title: Student Capability Enhancement & Development Program**

#### **Objectives:**

- To assist students to develop / clarify their academic and career interests, and their short and long-term goals through individual counseling and group sessions
- To assist students for industrial training at the end of the fourth and sixth semester.
- To provide resources and activities to facilitate the career planning process.
- To assist students in obtaining placement in reputed companies.
- To prepare students for job opportunities in government sectors and off campus drives.

#### **Context:**

There is rigid requirement for Student Capability Enhancement & Development Program as majority of students in institute are from rural area and they lag in Communication skill, Aptitude, Public Speaking, Presentation Skill, Leadership quality, etc. Our institute organized Aptitude and ability tests to students from the starting of course establishing better buildup of confidence, communication skill and character required for placements in reputed companies.

#### **Practice:**

Aptitude and ability tests are designed to assess the logical reasoning or thinking performance of students. Under T&P, faculty conduct aptitude classes every week for one day at 3:15 PM for all third- and final-year students. After completing classes, they take an aptitude test. A test consists of multiple-choice questions and is administered under exam conditions. They are strictly timed, and a typical test might allow 30 minutes for 30 questions. Test results will be compared to those of a control group so that judgments can be made about the students' abilities. Students may be asked to answer the questions either on paper or online. Aptitude and ability tests can be classified as speed tests or power tests. In speed tests, the questions are relatively straightforward and the test is concerned with how many questions you can answer correctly in the allotted time. Speed tests tend to be used in selection at the administrative and clerical levels. A power test, on the other hand, will present a smaller number of more complex questions.

## **Evidence of Success:**

Institute organized certified course for the third and final year students of all branches. In this course all Committee Members gives valuable knowledge about Aptitude classes. It helps students to understand how to face competitive exam, also helps to brush up their reasoning ability regarding various Competitive studies. Provide help in product development to students. This will definitely our students in future to choose their carrier. In this course total 275 students were benefited.

<b>Year</b>	<b>In Campus</b>	<b>Off Campus</b>	<b>Total Student Place</b>
<b>2022-23</b>	<b>42</b>	<b>00</b>	<b>42</b>

Note-Some students are selected in more than one company.

## UNDER THE CAPABILITY ENHANCEMENT AND DEVELOPMENT SCHEMES

### Guidance of competitive examinations for BE third & final year students

T & P Class Section -I For session 2017-2018, 2019-2020, 2021-2022 ...				T & P Class Section -II For session 2018-2019, 2020-2021, 2022-2023 ...			
Odd Semester Syllabus of Aptitude - I		Even Semester Syllabus of Reasoning - I		Odd Semester Syllabus of Aptitude - II		Even Semester Syllabus of Reasoning - II	
SN	Topic	SN	Topic	SN	Topic	SN	Topic
1	Decimal Fraction	1	Decision Making	1	Problem on age	1	General Science
2	H.C.F & L.C.M	2	Direct sense	2	Boat and stream	2	Height & distance
3	Square root & Cube root	3	Analogy	3	Probability & combination	3	Line graph
4	Number series	4	Passage based question	4	Simplification	4	James and distance
5	Puzzles problem	5	Strong weak arguments	5	Partnership	5	Data sufficiency
6	Average	6	Letter series	6	Simple interest and compound interest	6	<b>Syllogism</b>
7	Percentage	7	Cube and Dice	7	Odd man out & series	7	Coding – decoding
8	Profit & Loss	8	Selections and comparisons	8	Volume & Surface	8	Alpha Numeric Symbol series
9	Calendar	9	Linear, circular & grid arrangements	9	Stock & share	9	Order and Ranking
10	Time & Work	10	Distribution	10	Ration and Proportion	10	Races and aims of skill
11	Problem on train	11	Venn diagrams	11	Pie chart	11	Clock
12	Relationship	12	Compass	12	Bar graph	12	<b>Blood relation</b>
13	Test session(06 hrs)	13	Test session(06 hrs)	13	Test session(06 hrs.)	13	Test session(06 hrs.)

**Classes on every week of Friday ( 3.15 PM to 5.15 PM ) during teaching days.**

**Venue – Seminar Hall (CG-11), STC, Shegaon.**

**Duration of course: Min. 31 hrs. per year.**

## “T & P CLASSES ON COMPETITIVE EXAMINATION”



**Organized by :-  
Training & Placement Department**

**SIDDHIVINAYAK TECHNICAL  
CAMPUS,**

**Shegaon, Dist:- Buldana**

**Pin No. 444203. (Maharashtra)**

Email:-stc.shegaon@stc.org.in Website: stc.org.in

Ph. 07263 – 220333, 9373402607, 7499415170





Maha. Association of TPOs (MaTPO)

in association with



Government of Maharashtra's  
Directorate of Technical Education (DTE)

PRESENTS

# MaTPO APTITUDE IDOL - 2023

ONLINE APTITUDE CONTEST FOR FIRST YEAR TO FINAL YEAR STUDENTS OF MAHARASHTRA

(B.E./B.TECH./M.E./M.TECH./DIPLOMA/BCA/MCA/BCS/MCS/BBBA/MBA/B.Sc./M.Sc./B.Pharm./M.Pharm./Other Courses)

Student Registration link: <https://tinyurl.com/MaTPO-Aptitude-Idol-2023>

Every participant  
will get an  
e-certificate

## 11<sup>th</sup> March 2023, Saturday

NO CHARGES  
APPLICABLE

Round-1 Test from 08:00 am to 07:00 pm (in your own college) | Duration: 60 minutes

[Compulsory session for instructions about the online test for all participants on 10th March 2023 @4:00pm through live streaming on our Facebook Page: <https://www.facebook.com/ConnectMaTPO>]

Win  
exciting  
Prizes



1<sup>st</sup> Prize



2<sup>nd</sup> Prize



3<sup>rd</sup> Prize



4<sup>th</sup> Prize



5<sup>th</sup> Prize

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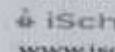
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iSchoolConnect Technologies

**ISHRAE**  
PUNE CHAPTER  
Associate (event)

MaTPO Council: <https://tinyurl.com/MaTPOcouncil> ☎ 9702008500 / 9890633345 / 8600012515



Vasundhara Bahuddeshiya Samajik Sanatha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**

Approved by AICTE New Delhi and DTE Mumbai. Affiliated to SGBAU Amravati,  
Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone: 07263-220333, 8261891854. Web: stc.org.in, Email: stc.shegaon@stc.org.in



Reference: STC/Engg/PO/2023/03-

### NOTICE

Date: 04.03.2023

All the students of BE First Year to Final Year are hereby informed that an online aptitude competition for Maharashtra students organized by Maharashtra Association of Training & Placement Officers (MaTPO) in our college.

All **BE First Year to Final Year students** (All branches) are hereby instructed to attend online aptitude competition mandatory as per given schedule.

Details are as follows:

**Organization Name:** Association of Training & Placement Officers (MaTPO).

**Date of Aptitude competition:** 11th March 2023, Saturday

**Time of Round-1 (Online Aptitude Test):** 08:00 am to 07:00 pm

**Duration of this online aptitude test:** 60 minutes

**Last date to register:** 08th March 2023, Wednesday till 04:00 pm

**Registration link for Placement Drive:** <https://tinyurl.com/MaTPO-Aptitude-Idol-2023>

**Eligibility Criteria:** BE First Year to Final Year (All branches).

**Aptitude competition Location:** Central Lab ( AG11).

**Test Pattern & Syllabus for this online aptitude test:**

<https://tinyurl.com/Syllabus-MaTPO-Apti-Idol-23>

**Win exciting Prizes:** Laptop, Mobile, Tab, Fitbit, Bag, etc

Prof. Vaishali Patil  
TPO

Prof. A. P. Narkhede  
Dean

Dr. Anant G Kulkarni  
Principal

Copy to:

1. Honorable Chairman Sir,
2. Student notice board,
3. All HODs for circulation among staff and students.

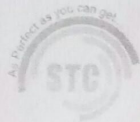


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Vasundhara Bahuddeshiya Samajik Sanstha's  
**SIDDHIVINAYAK TECHNICAL CAMPUS**

Khamgaon Road, Shegaon, Pin: 444203, Maharashtra, India  
Phone:07263220222,Web:http://stc.org.in,Email:admit@stc.org.in,  
Administrative Office 8805036888,9623464411,Principal:  
9131386242

5.2.1: Number of placement of outgoing students during the year

Sr. No.	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
1.	2022-23	Azeemuddin Farooqui	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
2.	2022-23	Syed Umair Syed Shakeel	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
3.	2022-23	Piyush Komte	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
4.	2022-23	Sneha Tayade	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
5.	2022-23	Prasad Karangle	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
6.	2022-23	Shruti Rindhe	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
7.	2022-23	Diksha Makode	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
8.	2022-23	Jayshree Mishra	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
9.	2022-23	Akash Navghare	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
10.	2022-23	Piyush Ambekar	Electronicsence & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
11.	2022-23	Ranjit Kale	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum

12.	2022-23	Dnyaneshwar Kale	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
13.	2022-23	Dipak Patil	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
14.	2022-23	Shwetank More	Mechanical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
15.	2022-23	Pragati Wankhade	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
16.	2022-23	Vaishnavi Wadekar	Electronics & Telecommunication	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
17.	2022-23	Atharv Khakare	Civil Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
18.	2022-23	Palak Sharma	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
19.	2022-23	Isha Metange	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
20.	2022-23	Samruddhi Satao	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
21.	2022-23	Ketaki Khakare	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
22.	2022-23	Akshay Lande	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
23.	2022-23	Rushikesh Tayade	Computer Science & Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
24.	2022-23	Mohmmad Osama Mohd A	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
25.	2022-23	Mohammad Mubashir	Electrical Engineering	Mr.Manoj Padghan, 9922126824	4 Lakh per annum
26.	2022-23	Shubham Gawande	Mechanical Engineering	Dipneeta Kumari, 8261908312	3.5 Lakh per annum
27.	2022-23	Shwetank More	Mechanical Engineering	Dipneeta Kumari, 8261908312	3.5 Lakh per annum
28.	2022-23	Vinay Kose	Mechanical Engineering	Sudam Jadhav, 2402555957	2.1 Lakh per annum

29.	2022-23	Devendra Chincholkar	Mechanical Engineering	Rajashri Bankhede, 2223716273	2.4 Lakh per annum
30.	2022-23	Rushikesh Vijay Tayde	Computer Science & Engineering	Neha Sinha, 6566778139	4.5 Lakh per annum
31.	2022-23	Mayuri P. Kulkarni	Computer Science & Engineering	Mr.Pradip Jadhav, 9579061570	1.4Lakh per annum
32.	2022-23	Palak Sharma	Electrical Engineering	Mr.Pradip Jadhav, 9579061570	1.4 Lakh per annum
33.	2022-23	Yogesh Tayade	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
34.	2022-23	Rahul M. Kakade	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
35.	2022-23	Atharv Khakare	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
36.	2022-23	Sayyad Umair	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
37.	2022-23	Dhiraj Ghope	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
38.	2022-23	Dhammapal Sawale	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
39.	2022-23	Gopal Junare	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
40.	2022-23	Shubham Atole	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
41.	2022-23	Pratik Tathe	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum
42.	2022-23	Shasank Khandeshi	Civil Engineering	Sachin Nichale, 8956109632	3.1 Lakh per annum



Dr. A.G. Kulkarni

(Principal)  
Principal

Siddhivinayak Technical Camp  
Shegaon 444203 ( M. S. )

**Internship Based Hiring Program Selection Letter**

Dear Azeemuddin Farooqui,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

1. **1-6 months** - Rs 4000 /- ( Online training )
2. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear syed umair syed shakeel,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

3. **1-6 months** - Rs 4000 /- ( Online training )
4. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

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You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

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Designation		
Location		
Component	Monthly	Annual
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Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
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Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Piyush Prakash Komte,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

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5. **1-6 months** - Rs 4000 /- ( Online training )
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## APPENDIX A

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<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear sneha sunil tayade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

7. **1-6 months** - Rs 4000 /- ( Online training )
8. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear prasad prabhakar karangale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

9. **1-6 months** - Rs 4000 /- ( Online training )
10. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear shruti khushalrao rindhe,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

11. **1-6 months** - Rs 4000 /- ( Online training )
12. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Diksha makode,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

13. **1-6 months** - Rs 4000 /- ( Online training )

14. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Jayshree Mishra,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

15. **1-6 months** - Rs 4000 /- ( Online training )

16. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear akash Gajanann Navghare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

17. **1-6 months** - Rs 4000 /- ( Online training )

18. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
Fixed CTC (Part - A + B)	29,168	3,50,000
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear piyush ravi ambekar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

19. **1-6 months** - Rs 4000 /- ( Online training )

20. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Ranjit Omprakash Kale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

21. **1-6 months** - Rs 4000 /- ( Online training )
22. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Dnyaneshwar Ashok Kale,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

23. **1-6 months** - Rs 4000 /- ( Online training )

24. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear dipak pramodrao patil,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

25. **1-6 months** - Rs 4000 /- ( Online training )

26. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Shwetank,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

27. **1-6 months** - Rs 4000 /- ( Online training )

28. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Pragati Arun Wankhade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

29. **1-6 months** - Rs 4000 /- ( Online training )

30. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Vaishnavi prakash wadekar,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

31. **1-6 months** - Rs 4000 /- ( Online training )
32. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Atharav D khakare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

33. **1-6 months** - Rs 4000 /- ( Online training )

34. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Palak y sharma,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

35. **1-6 months** - Rs 4000 /- ( Online training )

36. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Isha Dinesh Metange,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

37. **1-6 months** - Rs 4000 /- ( Online training )

38. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Samruddhi Sajay Satao,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

39. **1-6 months** - Rs 4000 /- ( Online training )

40. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of "**Software Engineer**". You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Ketaki pramod khakare,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

41. **1-6 months** - Rs 4000 /- ( Online training )
42. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Akshay Govinda Lande,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

43. **1-6 months** - Rs 4000 /- ( Online training )

44. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		



Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Rushikesh Tayade,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

45. **1-6 months** - Rs 4000 /- ( Online training )

46. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
Employee Name		
Designation		
Location		
Component	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
Total - A	26,567	3,18,798
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
Total - B	2,600	31,203
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
Total - C	2,000	23,400
Fixed CTC (Part - A + B)	29,168	3,50,000
TOTAL CTC	29,168	3,50,000
Fixed Net Take Home (Part A - C)*	24,567	2,94,804
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear Mohammad Osama Mohd Atiqur Raheman,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

47. **1-6 months** - Rs 4000 /- ( Online training )

48. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the CareerLabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

## APPENDIX A

Compensation & Benefit Sheet		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	Monthly	Annual
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p style="text-align: center;">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

Feb 1, 2023

## Internship Based Hiring Program Selection Letter

Dear MOHAMMAD MUBASHIR M JAKIR HUSAIN,

Congratulations on your **selection for the Internship Based Hiring Program** offered by CareerLabs Technologies Pvt. Ltd. in association with Pratian Technologies. You will have another interaction with a member of the team from Pratian Technologies before you start your program with us.

This offer is made to you based on your performance in the Discoveri Assessment conducted today. Consequently, you are required to undergo the 10-months intense SkillAssure Internship Program by CareerLabs, in which 6-months will be Online training and 4-months of Offline training after which you will be hired as a full-time employee of **Pratian Technologies Pvt Ltd.**, headquartered in Pratian Innovation Campus, Bengaluru or Noida.

You will be paid the following stipend during your internship tenure and the break up is given below:

49. **1-6 months** - Rs 4000 /- ( Online training )

50. **7-10 months** - Rs 12000 /- ( Offline training in Bangalore/Noida )

Post successful completion of the CareerLabs SkillAssure Internship Program, you will be hired on the payrolls of Pratian Technologies Pvt. Ltd. and will be offered the position of **"Software Engineer"**. You will hence be paid an overall annual compensation of **INR 3,50,000** (Three Lakhs Fifty Thousand Indian Rupees only). The break-up of your CTC is attached for your reference in Appendix A.

You will be **trained on-the-job** and you will be given an option to pay the training fee in EMIs starting from Rs. 5000 (Rupees Five Thousand Only). Please reach out to the Careerlabs Team for a detailed break up of the EMI structure.

You need to get in touch with the CareerLabs team with all your documents (Originals and attested) to complete your joining formalities. We request you to get in touch with our team in case you need any further assistance and support at [support@thecareerlabs.com](mailto:support@thecareerlabs.com)

**This program selection letter is valid for 24 hours from the date of this letter.**

Please let us know your acceptance of joining by indicating the same by return email.

**For CareerLabs,**

**APPENDIX A**

<b>Compensation &amp; Benefit Sheet</b>		
<b>Employee Name</b>		
<b>Designation</b>		
<b>Location</b>		
<b>Component</b>	<b>Monthly</b>	<b>Annual</b>
<b>Part A - Gross Salary</b>		
Basic & DA	14,583	1,75,000
HRA	5,833	70,000
Medical	1,250	15,000
Conveyance	1,600	19,200
Special Allowance	3,300	39,598
<b>Total - A</b>	<b>26,567</b>	<b>3,18,798</b>
<b>Part B - Employer Contribution</b>		
Employer ESI (3.25% of Gross)	-	-
Employer PF (13% of Basic)	1,896	22,750
Gratuity (4.83% on Basic)	704	8,453
<b>Total - B</b>	<b>2,600</b>	<b>31,203</b>
<b>Part C - Employee Deductions</b>		
Employee ESI (0.75% of Gross)	-	-
Employee PF (12% of Basic)	1,800	21,000
Professional Tax	200	2,400
<b>Total - C</b>	<b>2,000</b>	<b>23,400</b>
<b>Fixed CTC (Part - A + B)</b>	<b>29,168</b>	<b>3,50,000</b>
<b>TOTAL CTC</b>	<b>29,168</b>	<b>3,50,000</b>
<b>Fixed Net Take Home (Part A - C)*</b>	<b>24,567</b>	<b>2,94,804</b>
<p align="center">*Net take home is subject to TDS deductions as per income tax norms.</p> <p>* This Annexure is subject to change with respect to any amendment in any of the Statutory Acts. The CTC would not be revised in the event of any such changes.</p> <p>* All Unused Earned Leaves Lapse / can be encashed at the end of the Financial Year / Full &amp; Final Settlement.</p> <p>* Employer contribution of PF = Pension scheme 8.33% + Provident Fund 3.67% + EPF Admin charges 0.5% + EDLI 0.5%</p>		

OFFER LETTER

Date - 28/09/2022

Name : Shubham Padmakar Gawande

Employee CMT/22/B/EMP225152

Welcome to CREATIVE MIND TECHSOLUTION and Congratulations :-

Shubham Padmakar Gawande

Appointment Details:

- A. As **SAP MM Associate** you are required to report to the Project Manager.
- B. You will be on Probation for a period of **3 months** from the date of the appointment. On completion of the probationary period with successful achievements, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- C. You will receive salary as per commitment **25 k** in a probation period After that **3.6 LPA** its totally depend upon performance in probation period & your joining date will be **6 Oct 2022**.  
The retirement age is 58 years.
- D. You agree to be Transferred in such capacity as **CREATIVE MIND TECHSOLUTION** may from time to time determine to any other location, establishment, or branch of **CREATIVE MIND TECHSOLUTION** or subsidiary, associate or affiliate of **CREATIVE MIND TECHSOLUTION** In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- F. We provide support to our global customers through various **CREATIVE MIND TECHSOLUTION** locations in India to suit customer time including on 24x7 bases. You agree to operate from any of these locations and in any of the shifts, including night shift, as maybe decided by **CREATIVE MIND TECHSOLUTION** keeping in mind business needs and deliverables to customers.

**OFFER LETTER**

Date – 28/09/2022

Name : Shwetank Prakash Morey

Employee CMT/22/B/EMP225151

Welcome to **CREATIVE MIND TECHSOLUTION** and Congratulations :-

**Shwetank Prakash Morey**

Appointment Details:

- A. As **SAP SD Associate** you are required to report to the Project Manager.
- B. You will be on Probation for a period of **3 months** from the date of the appointment. On completion of the probationary period with successful **achievements**, your appointment will be confirmed and communicated to you in writing. Unless confirmation is communicated in writing, the probation period is deemed extended.
- C. You will receive salary as per commitment **25 k** in a probation period After that **3.6 LPA** its totally depend upon performance in probation period & your joining date will be **6 Oct 2022**.  
The retirement age is 58 years.
- D. You agree to be Transferred in such capacity as **CREATIVE MIND TECHSOLUTION** may from time to time determine to any other location, establishment, or branch of **CREATIVE MIND TECHSOLUTION** or subsidiary, associate or affiliate of **CREATIVE MIND TECHSOLUTION** In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- F. We provide support to our global customers through various **CREATIVE MIND TECHSOLUTION** locations in India to suit customer time including on 24x7 bases. You agree to operate from any of these locations and in any of the shifts, including night shift, as maybe decided by **CREATIVE MIND TECHSOLUTION** keeping in mind business needs and deliverables to customers.



Durovalves India Pvt. Ltd.

Regd. & Plant Office :

F-57-58, MIDC Industrial Area,  
Waluj, Aurangabad - 431135,  
Maharashtra, India

Tel +91 240 2564161 / 6648800  
Tel +91 240 664852/822 / 825  
Fax +91 240 2555956

email : varroc.info@varrocgroup.com  
www.varrocgroup.com  
CIN : U34300MH1997PTC105518



Date: 04 April 2022

To,  
Mr. Vinay Kose  
Dear Vinay,

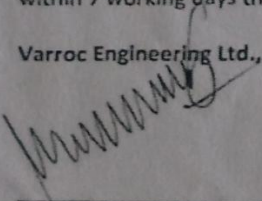
**Sub: EMPLOYMENT OFFER LETTER**

This is with reference to your application and the subsequent interview you had with us. Further to the same, we are pleased to offer you the position of "Engineer Quality -- Plant" in Band G on the following terms and conditions:

1. Your proposed annual remuneration will be Rs. 2,10,000/- (Rupees Two Lakhs Ten Thousand Only). The detailed breakup is attached as Annexure-A.
2. You will be based at DIPL, Aurangabad.
3. You will be on probation for six months from the date of joining and on satisfactory completion of your probation period, your services will be confirmed through a letter. In case of necessity, the management reserves the right to extend your probation period. During probation, it is at the discretion of the management to terminate your services by giving one month notice or basic salary in lieu thereof, on either side.
4. You are requested to join your duties on or before 11<sup>th</sup> April 2022. Unless extended in writing, this offer for employment shall lapse if you fail to report on duty at the appointed time and place.
5. This Employment Offer is subject to your being found medically fit by a company appointed/recommended medical officer/practitioner.
6. This offer is being made to you based on the information and documents furnished /submitted by you. However, if any discrepancy is found in the information and documents or copies of certificates submitted by you, any time before or after your joining, the company reserves the right to terminate this offer/employment without any notice.
7. A formal appointment letter with detailed terms and conditions of your employment will be issued to you after joining your duties.

Kindly sign and return a copy of this letter as a token of your acceptance of the above terms and conditions within 7 working days through mail/post.

Varroc Engineering Ltd.,

  
Sudam Jadhav  
Business Unit- HR Head



**ANANDJI HARIDAS & CO. PVT. LTD.**  
Manufacturers of Sheetmetal Components & Tooling

Gat No. 358, Plot No. 58, WMDC, Kharabwadi, Chakan, Pune + 410 501  
Tel. 02135-252010. E-mail: pune\_hr@ahcpl.com Web: www.ahcpl.com



Date -18/06/2023

To,

Mr. Devendra.S.Chincholkar

Chakan - Pune

Subject: Offer Letter

Dear Mr. Devendra.S.Chincholkar

His has reference to your application for employment and subsequent interview, the Management is pleased to offer you as **Process Quality Engineer** On Company rolls in W.E.F. 23<sup>th</sup> Jun 2023. You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

On the date of joining, please bring the following documents for verification / submission.

1. Original and copies of educational certificates and mark sheets.
2. Relieving letter & experience certificate from previous employer.
3. Salary certificate from previous employer.
4. Three passport size colored photograph

Kindly sign and return to us the duplicate copy of this letter and Annexure as your Acceptance. Wish you all the best.

Yours Sincerely,

For

Authorized Signature

Regd. Office : No 1 Fosbery Road Sewree (E) Mumbai - 400 015 Phone 022 - 23720380



## Accenture profile creation and document upload

1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com>  
To: rushikeshtayade105@gmail.com

Mon, 21 Aug 2023 at 9:03 am



Dear Rushikesh Vijay Tayade,

Thank you for your interest in pursuing a career with Accenture.

As the next steps in your recruitment journey with Accenture, please log into your profile and upload the required documents for us to consider your application for further processing. You are required to submit all the documents within two days of receiving this notification.

**URL:** <https://indiacampus.accenture.com/myzone/accenture/auth/login>

**Username :** [rushikeshtayade105@gmail.com](mailto:rushikeshtayade105@gmail.com)

**Password:** Please login using the login credentials (username and password) that you used at the time of profile creation. If you do not remember your password, please click on "Forgot Password" link on the portal to reset your password.

For any queries or assistance, please visit the Help menu or write to us at [Accenture | MyZone](#).

**Note: Use Firefox or Chrome for the best experience.**

Regards,  
Campus Recruitment team Accenture in  
India

Please note, that unless a formal employment offer is provided to you specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of your participation shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

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Accenture is committed to protecting your personal information. Your information will be collected, used and may be shared by Accenture with third party service providers to serve lawful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for which it is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and in line with our privacy policy available at [privacy policy](#) and [Recruiting and Hiring Statement](#). Further, you agree and acknowledge that you have read Accenture's privacy policy and fully understand your rights to access, correct erase, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

Vasundhara Bahuddeshiya Samajik Sanstha's

# Siddhivinayak Technical Campus

Approved by AICTE, New Delhi, DTE Mumbai & Affiliated to SGBAU, Amravati,  
Accredited by NAAC, Bangalore



Ref: No. STC/Degree/Appointment/9763/2023  
Date: 15/09/2023

To,  
**Ms. Mayuri Purushottam Kulkarni**  
**B.E. Computer Science & Engineering**  
**Address: Shivaji ves Khamgaon**  
**Email.Id: mayurikulk777@gmail.com**

Dear Madam,

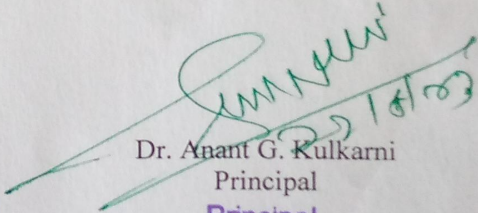
You are hereby informed that the management is pleased to appoint you as a ~~Professor~~ ~~Associate professor~~ Assistant Professor ~~Pro-term lecturer~~ w.e.f. 12/09/2023 at Siddhivinayak Technical Campus, Shegaon College for ~~CE~~ ~~ME~~ CSE ~~ET~~ ~~EE~~ ~~ASH~~ Department. Your appointment will be confirmed subject to the selection & approval from Sant Gadge Baba Amravati University, Amravati. Till that time you have to continue purely on adhoc basis.

1. You will be paid a basic pay of Rs. 11000 per month in the scale of Rs 15600 – Rs 39100 as prescribed by AICTE pay scales subject to approval from the management.
2. Your appointment is on full time basis and you will not be permitted to engage yourself in any outside business, consultancy work, agency, profession, tuitions and or any other type of outside work, either with or without remuneration, without permission of the Vasundhara Bahuddeshiya Samajik Sanstha's.
3. You have to give a undertaking that you shall not leave the college till the end of academic year, failing which you shall pay your one month gross salary. In case of quitting the job you will have to serve one month notice pay / one month salary, if you are on probation period. For permanent employee one must give three months' notice or pay three months salaries.
4. You have to discharge the duties during working hours. In case of emergency or urgency authority may utilize your services as and when required. You will perform such duties as prescribed for the post and as may be assigned by the authorities. In case of quitting the job you will have to serve one month notice or pay one month's salary, if you are on probation period/temporary post/adhoc post. For permanent employees one must give three months' notice or pay three months' salary.
4. You will have to observe strict secrecy as regard to the college and its management.
5. Your services may be terminated without any notice and without assigning any reason in the event it is observed that you performance is not satisfactory and/or your behavior is not suitable in the interest of institution.

Campus : Shegaon - Khamgaon Road, Shirasgaon Nile, Shegaon Dist. Buldhana, Maharashtra, 444203  
Post Box Address : Siddhivinayak Technical Campus, Post Box No. 22, Khamgaon, 444203

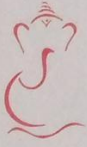
6. The decision of the authorities in the matter of your performance and conduct shall be absolute, final and conclusive.
7. You will have to submit proof regarding your date of birth, educational, qualification and two copies of passport size photograph while reporting on duty. You will also have to submit physical fitness certificate from the Medical Officer approved by the Vasundhara Bahuddeshiya Samajik Sanstha's, as and when instructed accordingly.
8. Your job responsibilities as per AICTE include teaching including laboratory work, Research activities & research guidance, working on consultancy projects, Curricular Development & developing source materials, innovation in teaching, Laboratory work and Instructional materials. Continuing education activities, academic and administrative planning and development work at departmental and assisting at Institutional level, student counseling and interaction co-curricular and extracurricular activities and any other duties assigned from time to time by the authority.
9. You are found guilty or violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statute. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / student.
9. If the above terms & conditions are acceptable to you, please endorse and send your acceptance on the enclosed duplicate copy of this letter.



  
Dr. Anant G. Kulkarni  
Principal  
Principal  
Siddhivinayak Technical Campus  
Shegaon 444203 (M. S.)

Copy to:

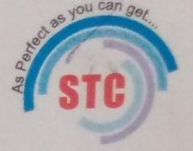
- 1 Staff concerned (Original),
2. The Personnel Section,
3. Account section



Vasundhara Bahuddeshiya Samajik Sanstha's

# Siddhivinayak Technical Campus

Approved by AICTE, New Delhi, DTE Mumbai & Affiliated to SGBAU, Amravati,  
Accredited by NAAC, Bangalore



Ref: No. STC/Degree/Appointment/9721/2023

Date: 22/08/2023

**To,**  
**Ms.Palak Yogesh Sharma**  
**B.E.Electrical Engineering**  
**Address: Santoshi Mata Mandir Shegaon**  
**Dist. Buldhana pin - 444303**  
**Email.Id: palaksharma1032001@gmail.com**

Dear Madam,

You are hereby informed that the management is pleased to appoint you as a ~~Professor~~ ~~/Associate professor/~~ Assistant Professor ~~/Pro-term lecturer~~ w.e.f. 18/07/2023 at Siddhivinayak Technical Campus, Shegaon College for ~~CE / ME / CSE / ET / EE / ASH~~ Department. Your appointment will be confirmed subject to the selection & approval from Sant Gadge Baba Amravati University, Amravati. Till that time you have to continue purely on adhoc basis.

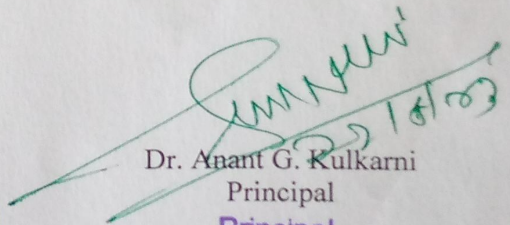
1. You will be paid a basic pay of Rs. 11000 per month in the scale of Rs 15600 – Rs 39100 as prescribed by AICTE pay scales subject to approval from the management.
2. Your appointment is on full time basis and you will not be permitted to engage yourself in any outside business, consultancy work, agency, profession, tuitions and or any other type of outside work, either with or without remuneration, without permission of the Vasundhara Bahuddeshiya Samajik Sanstha's.
3. You have to give a undertaking that you shall not leave the college till the end of academic year, failing which you shall pay your one month gross salary. In case of quitting the job you will have to serve one month notice pay / one month salary, if you are on probation period. For permanent employee one must give three months' notice or pay three months' salaries.
4. You have to discharge the duties during working hours. In case of emergency or urgency authority may utilize your services as and when required. You will perform such duties as prescribed for the post and as may be assigned by the authorities. In case of quitting the job you will have to serve one month notice or pay one month's salary, if you are on probation period/temporary post/adhoc post. For permanent employees one must give three months' notice or pay three months' salary.
4. You will have to observe strict secrecy as regard to the college and its management.
5. Your services may be terminated without any notice and without assigning any reason in the event it is observed that your performance is not satisfactory and/or your behavior is not suitable in the interest of institution.

---

Campus : Shegaon - Khamgaon Road, Shirasgaon Nile, Shegaon Dist. Buldhana, Maharashtra, 444203  
Post Box Address : Siddhivinayak Technical Campus, Post Box No. 09, Khamgaon 444303 MS  
Ph. 07263-220333, Mob. 8080977719, 8080855580 Email : stc.shegaon@stc.org.in, web-stc.org.in

6. The decision of the authorities in the matter of your performance and conduct shall be absolute, final and conclusive.
7. You will have to submit proof regarding your date of birth, educational, qualification and two copies of passport size photograph while reporting on duty. You will also have to submit physical fitness certificate from the Medical Officer approved by the Vasundhara Bahuddeshiya Samajik Sanstha's, as and when instructed accordingly.
8. Your job responsibilities as per AICTE include teaching including laboratory work, Research activities & research guidance, working on consultancy projects, Curricular Development & developing source materials, innovation in teaching, Laboratory work and Instructional materials. Continuing education activities, academic and administrative planning and development work at departmental and assisting at Institutional level, student counseling and interaction co-curricular and extracurricular activities and any other duties assigned from time to time by the authority.
9. You are found guilty or violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statute. During the period of your service you shall not directly or indirectly do such things, which are subversive to the interest of the society / university / institute / college / student.
9. If the above terms & conditions are acceptable to you, please endorse and send your acceptance on the enclosed duplicate copy of this letter.



  
Dr. Anant G. Kulkarni  
Principal  
Principal  
Siddhivinayak Technical Campus  
Shegaon 444203 (M. S.)

Copy to:

- 1 Staff concerned (Original),
2. The Personnel Section,
3. Account section



Date 26/07/2023

To,

Mr. / Miss. Yogesh Tayade

**Sub: Letter of Offer for Employment.**

Dear,

We are pleased to offer you 2<sup>nd</sup> & final interview at our Amravati office for the post of Jr. Surveyor. Your will be paid CTC remuneration as Rs. 22962 /-

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We would like you to connect us as early as possible, but not later than 10/08/2023 beyond which the offer would stand withdrawn, unless a new date is mutually agrees upon, by us in writing.

We wish you all the best.



For Core Project Engineers & Consultant Pvt.Ltd.

Amravati

<http://www.coreproject.in/>

### Declaration of Acceptance

I, the undersigned hereby Confirm & give Acceptance for the Offer & Compensation Letter about my Employment & Net Remuneration. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date :-

Yours Faithfully

Sign:-

Name:-

**Rising Excellence**

Core Project Engineers & Consultant Pvt. Ltd.  
C/O VASAVI KANYAKA MATA MANDIR  
NEAR KASTURBA ENGLISH SCHOOL, NEAR CHAI CHASKA BAAR  
SHYAM NAGAR, BEHIND MALTAKADI, AMRAVATI-444603  
MOB 8956109632 HR@COREPROJECT.IN

Date: 26/07 / 2023

To,

Mr. / Miss. Rahul Mahadeo Kakade

**Sub: Letter of Offer for Employment.**

Dear,

We are pleased to offer you 2<sup>nd</sup> & final interview at our Amravati office for the post of JE. SUEVEYOR. Your will be paid CTC remuneration as Rs. 22942 /-

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof, we retain the right to review our offer of employment. Employment as per this offer is subject to your being medically fit.

We would like you to connect us as early as possible, but not later than 10/08/2023 beyond which the offer would stand withdrawn, unless a new date is mutually agrees upon, by us in writing.

We wish you all the best.



*Jachin*

For Core Project Engineers & Consultant Pvt.Ltd.

Amravati

<http://www.coreproject.in/>

### Declaration of Acceptance

I, the undersigned hereby Confirm & give Acceptance for the Offer & Compensation Letter about my Employment & Net Remuneration. I accept my Sincere Confirmation of Service Rules & Regulations henceforth.

Date :-

Yours Faithfully

Sign:-

Name:-

**Rising Excellence**

Core Project Engineers & Consultant Pvt. Ltd.  
C/O VASAVI KANYAKA MATA MANDIR  
NEAR KASTURBA ENGLISH SCHOOL, NEAR CHAI CHASKA BAAR  
SHYAM NAGAR, BEHIND MALTAKADI, AMRAVATI 444601  
MOB 8956109632 HR@COREPROJECT.IN